GAMMASTACK
Brand of Grep Ruby Webtech Pvt Ltd.

Dear Kulashekar,

We are pleased to offer you the position of **Graduate Engineer Trainee** for the **Bangalore** location, on the terms and conditions mutually discussed and agreed upon.

Your gross emoluments will be **Rs. 4,14,516 PA.** Please see the detailed remuneration structure in Annexure I.

- You will have Five months as your training period (Graduate Engineering Trainee)
- You will be entitled for a stipend of Rs. 10000/- during your training period
- On successful completion of your training, you will be on the rolls of the company with full salary.

You will be issued a detailed appointment letter upon joining us.

You are requested to report for duty on or before **21.April.2025, Monday at 10:00 AM**. In case you fail to report for duty on this date unless otherwise agreed in writing the offer shall stand automatically withdrawn.

On the day of your joining, you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth.
3. Three passport sizes color Photographs.

If on verification, at the time of appointment or a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Welcome to Grep Ruby Webtech Family and hope it will be the beginning of a long and mutually beneficial association!

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

For Grep Ruby Webtech Pvt Ltd.

Neelam Sodhani
Director of People Operations

Accepted & Agreed

Kulashekar

91-731-2974574
www.gammastack.com
hr@gammastack.com
6th Floor, Crystal IT Park,
Indore 452014 (M.P.), India

GAMMASTACK

Annexure I

S.NO.	PARTICULARS	Amount in Rs.	
		Per Month	**Per Annum**
1	Basic	15000	180000
2	House Rent Allowance	3440	41280
3	Dearness Allowance	1720	20640
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
6	Flexi Pay	500	6000
7	Special Allowance	1060	12724
	Total Fixed Remuneration (A)	**24570**	**294840**
	Retiral and Other Benefits		
8	Gratuity		5160
9	Leave encashment		14516
10	Training, Development & Mediclaim Premium		20000
	Total Retiral and Other Benefits (B)		**39676**
11	Performance Bonus (Paid after 1 year as per individual & company performance)		80000
	Annual Component (C)		**80000**
	Total Cost to Company (A+B+C)	**25000**	**414516**

**Leave encashment – You can avail this amount if you have any unutilized leave at the year end. Please note annual leave is calculated on a pro-rata basis. If you resign from the company in mid of the year all the leaves will be lapsed & you will not be entitled to get any leave encashment.

In Words (Four Lakh Fourteen Thousands Five Hundred Sixteen Only).

This payment is made to you as dictated by the Indian Tax Authorities and is subject to change if the Indian Tax law changes.

For Grep Ruby Webtech Pvt Ltd.

Neelam Sodhani
Director of People Operations

Accepted & Agreed

Kulashekar

SUNSEAZ
Technologies Pvt Ltd

Ph: 040-35905885
E-mail : info@sunseaz.com
Web : www.sunseaz.com

OFFER LETTER

Date: 15th Mar 2025

Kalapala Giridhar
H.no: 10-187
Pulavarthigudem,
Krishna District,
Andhra Pradesh-521263.

Dear Mr . Kalapala Giridhar,

With reference to your application and subsequent interview and discussions held at our corporate office for the same. We would like to confirm your appointment with **SUNSEAZ TECHNOLOGIES PVT LTD.** as **JUNIOR SOFTWARE DEVELOPER.** Your employment is subject to the terms and conditions listed below:

Starting Date:
Your starting date is 19th Mar 2025.

Work Timings:
Your work timings are from 9:30 AM to 07:00 PM.

Salary:
Your Annual package is after training period **1,80,000/-(Package may increase based on performance after training).**In the training period company will pay stipend for first four months of 6000/- per month.

Annual Leave:
You are entitled to 12 days of paid leave per year.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly.

Congratulations on your appointment and welcome to **SUNSEAZ TECHNOLOGIES PVT LTD.** We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

SUNSEAZ TECHNOLOGIES PVT LTD

Human Resources

SUNSEAZ TECHNOLOGIES PVT LTD.

Date : 2/18/2025 **OL No: SDOL10617**

Dear **Kalapala Bhargava Ram,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10615**

Dear **Jorige Gayathri,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/19/2025 **OL No: SDOL10652**

Dear **Maram Reddy Harshitha,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10596**

Dear **Shaik Mahammad Hussain,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
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- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10608**

Dear **Gadde Kumar Sai,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
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- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10614**

Dear **J Lohith Kumar,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

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Incentives up to 10,000/- per month

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(Candidate's Signature) (Date of Signature)

Training Policy

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  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10610**

Dear **G.Mohan Sai Reddy,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

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(Candidate's Signature) (Date of Signature)

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  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

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- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
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Other internal work policies will be explained after on boarding.

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10612**

Dear **Gopala Mohana Krishna,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10605**

Dear **Choudari Pavan Kumar,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10592**

Dear **Karri Prema Kumar,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10594**

Dear **Ponnamanda Ram Mohan Rao,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10609**

Dear **Gali Venkata Ranga Reddy,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10591**

Dear **Chinnam Rufas,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/19/2025 **OL No: SDOL10664**

Dear **Rao Saiprasanth,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 3/1/2025
OJT start date: 3/11/2025
OJT End date: 9/11/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 3/1/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **3/1/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10622**

Dear **Sai Ram Kondabattula,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/19/2025 **OL No: SDOL10667**

Dear **Shaik Baji Baba,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/19/2025 **OL No: SDOL10659**

Dear **Nukathoti Sravani,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10_{th} standard or equivalent examination (Original MS for Verification) • 12_{th} standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate • Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10611**

Dear **Gembali Surya Jagadeeswararao,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
- All the information acquired during the period shall be strictly confidential, and you shall refrain from using it for your own purpose or disclosing it to anyone outside the Company.
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- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10600**

Dear **Barigela Uday Chandra,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
OJT start date: 3/4/2025
OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

Please note that **10 working days** from 2/22/2025 will be your Unpaid training period.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents mentioned below to the "**hr@skilldunia.co.in"** within **2 days from the receipt of this mail.**
It may be noted that in case we do not receive any confirmation from you within 2 days from receipt of this letter, then this offer letter would automatically become obsolete.

I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to **serve a notice of 30 Days**.
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- You will observe and adapt all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company E-mail of your manager only.
- **Post successful completion of the Training tenure, you will be prone to performance-based Full time offers by the company upto 6 lpa.**

Other internal work policies will be explained after on boarding.

(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

Date : 2/18/2025 **OL No: SDOL10619**

Dear **Karumanchi Uday,**

Congratulations! We are glad to extend an offer to you to join the dynamic and energetic team of **Skill Dunia Edutech** as a "**BD Trainee**" in our Sales & Marketing Team for **6** months along with full time offer based on performance during your tenure. We are confident that your invaluable experience and enthusiasm to succeed will be of immense benefit to Skill Dunia and will help the company to reach its Global vision.

Please find the following confirmation of your Training

On boarding date: 2/22/2025
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OJT End date: 9/4/2025

Stipend: INR 15000/- Per Month + upto 10000/- INR incentives based on performance.

Incentives up to 10,000/- per month

Target: **40** enrolments per month.

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I have read and understood the above terms and conditions and accepted this offer, as set forth above, with Skill Dunia, and will report on **2/22/2025** in the Hyderabad office.

(Candidate's Signature) (Date of Signature)

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.

- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

  Working Hours: **11:00AM to 8:00PM** , 9 Hours a day (Inc. Lunch Break).

  Job Type: Full-Time Training

  Location: Gachibowli , Hyderabad.

- During the training period you will not receive any of the employee benefits that regular employees receive.
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(Candidate's Signature) (Date of Signature)

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We are confident that you will be a great asset to our organization and we look forward to working with you and helping you develop your skills and experience. We are excited to see the contributions you will make during your internship.

With Best regards,

Thejo Samuel Paul

HR Manager - Skill Dunia Edutech

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HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Abdul Shabana Begum
Job role/Designation: HR
Job location: ~~Hyderabad.~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

BZ FINSERV PVT LTD

HR

CONTACT :8886600290,7032278702

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Maram Reddy Harshitha

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

BZ FINSERV PVT LTD

HR

CONTACT :8886600290,7032278702

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Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: M. Hourish
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
MOHITHA KOMPELLA
BZ FINSERV PVT LTD
HR
CONTACT :8886600290,7032278702

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HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/oct 2025

Name of the employee: K. Nara Simha

Job role/Designation: telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Main Kondal
Job role/Designation: telecaller.
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
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CONTACT :8886600290,7032278702

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Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: K. Jahnavi

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

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Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: A. Lakshmi chand
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: M. Laxmi Saranya
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: D. Tharun Kumar
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
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HR
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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: T. Gopi

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: S. Nagaraju
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
MOHITHA KOMPELLA
BZ FINSERV PVT LTD
HR
CONTACT :8886600290,7032278702

CamScanner

BZ FINSERV PRIVATE LIMITED

One stop express money solutions.

Door No.7-1-24/2/C,DHANSI SURABI BUILDING,5th FLOOR,BEGUMPET,
HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: K. Kranthi Kiran

Job role/Designation: telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: L. Bhanu
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Mani Kanta
Job role/Designation: - telecaller
Job location: Hyderabad Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: A. Sai Vardhan
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: G. Venkatesh
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: M. Sailaja

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: P Sai prem chandra
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Naga durga Prasad
Job role/Designation: Telecaller
Job location ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Kasireddy Hitesh
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: S. Gomukhi

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: V. Vanitha

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: K. Lasya

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Ch. Sumadhuma

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: M. Indhu

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Ch. Lakshmi Swamy
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: N. Harshitha

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: J. Geethik Devi

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: G. Bhargav

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: K. Varsha

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: B. Anusha

Job role/Designation: Telecallev

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: D. Jhansi

Job role/Designation: Telecaller

Job location: Hyderabad Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: A - manju Priya

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Syed Nassema

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada.

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: B. Venu Gopal
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Rajasekhar
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: P. Balaji
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: U. Varshini

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/5/2025
Name of the employee: P. Vaishnavi
Job role/Designation: Tele caller
Job location: ~~Hyderabad~~ vijaywada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
MOHITHA KOMPELLA
BZ FINSERV PVT LTD
HR
CONTACT :8886600290,7032278702

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Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Neelima
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Deva kumari
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: S. Anjali
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: L. Ravali
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: Y. Mouli Aravind

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: M. Karuna Rajyam
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: P. Sowetha priya
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: G. Anusha
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: D. Sneha Priya
Job role/Designation: tele caller
Job location: Hyderabad Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: M.D.Asiya

Job role/Designation: tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Namitha.V

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: V. Sweetha Sri

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: L. Haritha

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: sindhu sri.c

Job role/Designation: Telecallev

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Korava Veeresh

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: G.mohan sai Reddy

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Kosethi Prakesh

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Surya Prakash

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Ch. Rufas
Job role/Designation: Telecaller
Job location: ~~Hyderabad,~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: savalam chinnu

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Deepak Babu

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Dhoni Thangula

Job role/Designation: Tele caller

Job location: Hyderabad vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: I. Venkatesh
Job role/Designation: Tele Caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: S. Ashok Reddy

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: N. Lakshmi Narayana

Job role/Designation: telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: D. Gowtham kalyan

Job role/Designation: tele caller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: Ch.Pavan Ku mar

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

BZ FINSERV PVT LTD

HR

CONTACT :8886600290,7032278702

CamScanner

BZ FINSERV PRIVATE LIMITED
One stop express money solutions.

Door No.7-1-24/2/C,DHANSI SURABI BUILDING,5th FLOOR,BEGUMPET,
HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Khursheed Abbas

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Rohith Kondeti

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Kolukula charan sai Prasan

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: T. Yemima

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: shivaranjani

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: J. gayathri

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: G. mohan krishna

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Bavisethi Ramya

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: M. Usha Devi

Job role/Designation: Tele caller

Job location: ~~Hyderabad~~ Vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: T. Ganesh
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Nukathoti Sravani
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: V. Narayanama

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/04/2025
Name of the employee: A. Tirupathi Reddy
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Sk. Arif
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: N. Lakshmi Varaprasad
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: V. Devi Siva Kumar
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/08/2025
Name of the employee: P. Guru Veda Brhama
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: G. Gr. V. Sai
Job role/Designation: Telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: K. Varun
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: R. Pavithra
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: S.K. Baji Baba
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Pulla Phanindra Sai
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Gudise pavani
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Banu Vamsi. M
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: C. Dhakshiny
Job role/Designation: telecaller
Job location: ~~Hyderabad.~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Ch. Eswari Seetha
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Rukhiya Bee
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

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BZ FINSERV PRIVATE LIMITED
One stop express money solutions.

Door No.7-1-24/2/C,DHANSI SURABI BUILDING,5th FLOOR,BEGUMPET,
HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Kaja. Viharika
Job role/Designation: telecaller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
MOHITHA KOMPELLA
BZ FINSERV PVT LTD
HR

CONTACT :8886600290,7032278702

CamScanner

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HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Puli padmaja
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

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We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
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BZ FINSERV PVT LTD
HR
CONTACT :8886600290,7032278702

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HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025

Name of the employee: Jahanavi peeka

Job role/Designation: telecaller

Job location~~: Hyderabad~~ Vijayawada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

BZ FINSERV PVT LTD

HR

CONTACT :8886600290,7032278702

CamScanner

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HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/05/2025
Name of the employee: Sai Kiran Gowle
Job role/Designation: tele caller
Job location: ~~Hyderabad~~ Vijayawada
Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,
MOHITHA KOMPELLA
BZ FINSERV PVT LTD
HR

CONTACT :8886600290,7032278702

CamScanner

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Door No.7-1-24/2/C,DHANSI SURABI BUILDING,5th FLOOR,BEGUMPET,
HYDERABAD,TELANGANA – 500 016, India
Tel: +91 44 4214 0933, Mob: +91 8886600290

JOB CONFIRMATION LETTER

Date: 10/5/2025

Name of the employee: Kosethi Prakesh

Job role/Designation: Telecaller

Job location: ~~Hyderabad~~ vijaywada

Subject: confirmation of Employment

Dear Team,

After evaluation of your profile for the position of we are glad to inform you have been confirmed in our company **BZ FINSERV PVT LTD.**

You will get an offer letter after completion of your training period. This is the confirmation letter from our company.

We look forward to your valuable contributions and wish you all the very best for a wonderful career with our company.

Sincerely,

MOHITHA KOMPELLA

BZ FINSERV PVT LTD

HR

CONTACT :8886600290,7032278702

CamScanner

To,
Mr. K. Narasimha

Date:10-May-2025

Dear **Mr. K. Narasimha**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10110 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

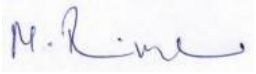
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
K. Narasimha

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K.Hitesh

Date:10-May-2025

Dear **Mr. K.Hitesh**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10108 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

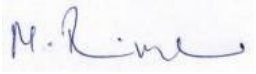
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
K.Hitesh

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. A. Davis Johnson

Date:10-May-2025

Dear **Mr. A. Davis Johnson**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10107 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

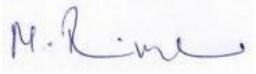
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
A. Davis Johnson

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. A. Tirupathi Reddy

Date:10-May-2025

Dear **Mr. A. Tirupathi Reddy**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10099 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

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15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
A. Tirupathi Reddy

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

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I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. V. Vengula Reddy

Date:10-May-2025

Dear **Mr. V. Vengula Reddy**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10093 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

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9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
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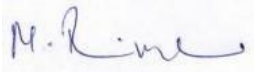
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
V. Vengula Reddy

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. G. Venkata Ranga Reddy

Date:10-May-2025

Dear **Mr. G. Venkata Ranga Reddy**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10096 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
G. Venkata Ranga Reddy

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. V. Danish

Date:10-May-2025

Dear **Mr. V. Danish**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10106 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

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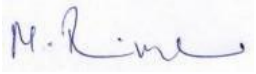
We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
V. Danish

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
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Employer ESIC	515	6,180
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EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
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Annexure II

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- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
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- Family dependent details
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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. V. Dhanush

Date:10-May-2025

Dear **Mr. V. Dhanush**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10103 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

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- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

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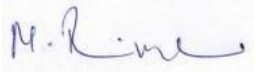
We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
V. Dhanush

Annexure I

Components	Monthly (INR)	Annually (INR)
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- Professional Degree / Diploma with mark-sheets
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- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
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  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. S. Vijaya Krishna

Date:10-May-2025

Dear **Mr. S. Vijaya Krishna**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10098 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

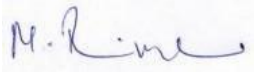
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
S. Vijaya Krishna

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

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I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. T. Gopi

Date:10-May-2025

Dear **Mr. T. Gopi**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10101 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

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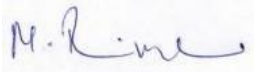

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
T. Gopi

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
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EPF EDLI	0	0
Employer Insurance	0	0
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Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
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- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr.P. Phanindra Sai

Date:10-May-2025

Dear **Mr.P. Phanindra Sai**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10105 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
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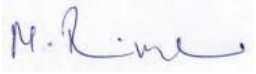

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
P. Phanindra Sai

Annexure I

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. S.Rahul

Date:10-May-2025

Dear **Mr. S.Rahul**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10097 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

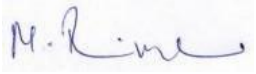
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
S.Rahul

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. M. Sai Nayak

Date:10-May-2025

Dear **Mr. M. Sai Nayak**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10094 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

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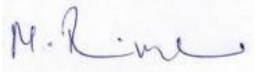
We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
M. Sai Nayak

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
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Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

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I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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- Family dependent details
- Any other relevant information that may be required

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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. N.karthik

Date:10-May-2025

Dear **Mr. N.karthik**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10095 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
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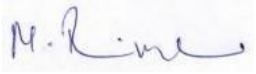

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
N.karthik

Annexure I

Components	Monthly (INR)	Annually (INR)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. M. Bhanu Vamsi

Date:10-May-2025

Dear **Mr. M. Bhanu Vamsi**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10109 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

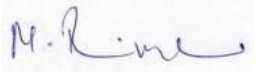
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
M. Bhanu Vamsi

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

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Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. M. Khursheed

Date:10-May-2025

Dear **Mr. M. Khursheed**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10104 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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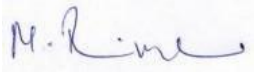
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
M. Khursheed

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
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Employer ESIC	515	6,180
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EPF EDLI	0	0
Employer Insurance	0	0
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Annexure II

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- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
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- Family dependent details
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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. B.Siva

Date:10-May-2025

Dear **Mr. B.Siva**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10102 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

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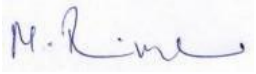

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
B. Siva

Annexure I

Components	Monthly (INR)	Annually (INR)
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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K. Charan Sai

Date:10-May-2025

Dear **Mr. K. Charan Sai**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10111 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
K. Charan Sai

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. Y. Eswar Bunny

Date:10-May-2025

Dear **Mr. Y. Eswar Bunny**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10100 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

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15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,

(Authorised Signatory)
Name: Dinakar Muniswam

Agreed and Accepted
Contract Employee Name
Y. Eswar Bunny

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

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I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

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Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
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- PF Nomination Form
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- Any other relevant information that may be required

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- the generation of Employee Code and Salary pay-out
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- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. B. Shyam Babu

Date:10-May-2025

Dear **Mr. B. Shyam Babu**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10078 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

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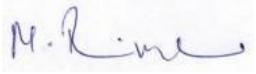
We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **B. Shyam Babu**

Annexure I

Components	Monthly (INR)	Annually (INR)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. CH. Rufas

Date:10-May-2025

Dear **Mr. CH. Rufas**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10079 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

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- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

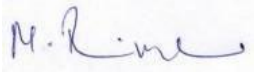
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **CH. Rufas**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

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I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. D. Tharun Kumar

Date:10-May-2025

Dear **Mr. D. Tharun Kumar**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10092 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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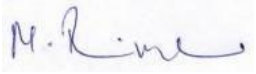
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **D. Tharun Kumar**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
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Employer ESIC	515	6,180
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EPF EDLI	0	0
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- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. G. Joseph

Date:10-May-2025

Dear **Mr. G. Joseph**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10076 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
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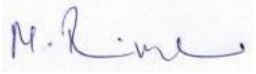

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **G. Joseph**

Annexure I

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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. G. Venkatesh

Date:10-May-2025

Dear **Mr. G. Venkatesh**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10091 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

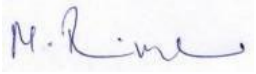
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **G. Venkatesh**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K. Asiri Naidu

Date:10-May-2025

Dear **Mr. K. Asiri Naidu**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10083 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

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9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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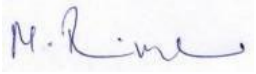
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **K. Asiri Naidu**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
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Employer Insurance	0	0
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- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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- PF Nomination Form
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- Any other relevant information that may be required

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K. Hitesh

Date:10-May-2025

Dear **Mr. K. Hitesh**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10084 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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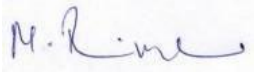

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **K. Hitesh**

Annexure I

Components	Monthly (INR)	Annually (INR)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K. Prema Kumar

Date:10-May-2025

Dear **Mr. K. Prema Kumar**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10087 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

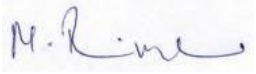
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **K. Prema Kumar**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. K. Raja Sekhar

Date:10-May-2025

Dear **Mr. K. Raja Sekhar**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10085 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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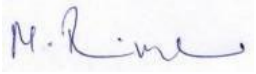
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **K. Raja Sekhar**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
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Employer Insurance	0	0
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Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

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- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

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- PF Nomination Form
- Family dependent details
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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. N. Laxmi Narayana

Date:10-May-2025

Dear **Mr. N. Laxmi Narayana**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10077 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
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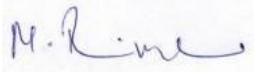

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **N. Laxmi Narayana**

Annexure I

Components	Monthly (INR)	Annually (INR)
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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. N. Vamsi Kesava

Date:10-May-2025

Dear **Mr. N. Vamsi Kesava**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10074 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

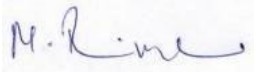
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **N. Vamsi Kesava**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

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I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
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- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. N. Vamsi Kesava

Date:10-May-2025

Dear **Mr. N. Vamsi Kesava**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10073 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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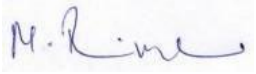
Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **N. Vamsi Kesava**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
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EPF EDLI	0	0
Employer Insurance	0	0
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Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

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- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

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- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. P. Lokesh

Date:10-May-2025

Dear **Mr. P. Lokesh**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10082 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

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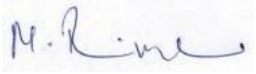

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **P. Lokesh**

Annexure I

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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. P. Sai Prem Chandra

Date:10-May-2025

Dear **Mr. P. Sai Prem Chandra**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10089 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

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   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

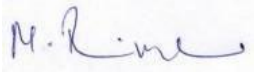
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **P. Sai Prem Chandra**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

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I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. S. Ashok Reddy

Date:10-May-2025

Dear **Mr. S. Ashok Reddy**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10080 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
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   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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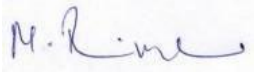

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **S. Ashok Reddy**

Annexure I

Components	Monthly (INR)	Annually (INR)
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Stat Bonus	1,078	12,936
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Gross Total Earnings (A)	**15,821**	**189,852**
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Employer Insurance	0	0
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- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
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  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. S. Nagaraju

Date:10-May-2025

Dear **Mr. S. Nagaraju**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10086 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
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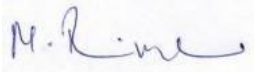

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **S. Nagaraju**

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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. SK. Baji Baba

Date:10-May-2025

Dear **Mr. SK. Baji Baba**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10090 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

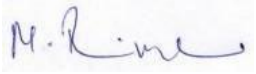
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **SK. Baji Baba**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. T. Chaitanya

Date:10-May-2025

Dear **Mr. T. Chaitanya**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10081 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
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   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
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disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

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   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

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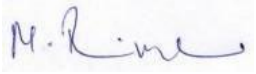

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **T. Chaitanya**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
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Employer Insurance	0	0
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Annexure II

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- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
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- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
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- Family dependent details
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Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

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  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. V. Pavan Kumar

Date:10-May-2025

Dear **Mr. V. Pavan Kumar**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10075 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

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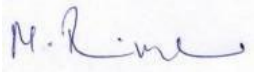

(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **V. Pavan Kumar**

Annexure I

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- Comett Web Link: https://ess.comett.in/#/login

To,
Mr. Y. Mouli Aravind

Date:10-May-2025

Dear **Mr. Y. Mouli Aravind**

Subject: **Offer cum Appointment Letter / Emp No: CSSIM10088 / Job Type :** Full-Time

Thank you for giving us the opportunity to meet with you and discuss possible employment with COMETT STAFFING SOLUTIONS PVT. LTD. On the basis of our discussion and understanding we are pleased to appoint you with the Company as **"Store Executive".**

The terms and conditions of your appointment are as follows:

1. Your Fixed Pay will be Rs. 18018.00 per month including all "statutory" income tax compliances as applicable.

2. You will be required to provide the Company with all documents and information as set forth under Annexure II.

3. Your date of joining with the Company will be Effective From 12-May-2025

4. Your initial place of work will be at our client's location **(Scootsy Logistics Private Limited)**. The Company will have the right to transfer/second, you, as the case may be, to any function or business, any other location within India or overseas, or to its affiliate and subsidiary organizations, at any time in the future. While on transfer, you will be governed by the rules, regulations and service conditions of that business and location. Your services will be terminated in cases of completion of the contract with the client /project as applicable.

5. Your services may be terminated by either party, giving notice in writing for Fifteen (15) days or payment of notice pay for the balance period in lieu thereof. The Company reserves the right not to accept notice pay in lieu of notice and enforce completion of full or partial notice period. For calculation of notice, pay would refer to "Basic Salary" only.
   - **Probation Clause**
     "All employees will be on a probation period of 1 month. During this period, either party may end the employment with a notice period of 3 days."

6. The Company reserves the right to terminate your employment immediately without notice, at any time, in case:
   - You are found guilty of misconduct, or dishonesty or you fail to observe the Company's Code of Conduct, Business, disciplinary and ethical code guidelines and policies.
   - You are absent from the services for a period of Three (3) days (including overstay of sanctioned leave) without prior intimation and approval. You will then be deemed to have abandoned employment voluntarily and the provisions of clause 5 above will apply in respect of the notice payable by you.

7. You will be entitled to leave and other paid holidays as per Company policy subject to prior approval by your supervisor(s).

8. Whilst employed by the Company:
   - You will work exclusively for, and in the interest of the Company. You will not engage yourself in any other business/profession (part-time or otherwise) without written permission from the Company.
   - You will be required to effectively carry out all duties and responsibilities assigned to you by your supervisors of the client and others authorized by the Company to assign such duties and responsibilities.
   - You will maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee. You will be governed under the Company's Code of Conduct. It is your responsibility to read and understand it. If you have any questions, please contact your supervisor or Human Resources representative.
   - You may have access to or acquire client information and other business information from the Company or from its employees, clients or customers that is unique and which cannot be lawfully duplicated or easily acquired. You understand and agree that you have a continuing obligation not to use, publish or otherwise

disclose either during or after your employment with the Company, any trade secrets, confidential or proprietary information belonging to, or concerning or referring to the Company, or any client or customer of the Company. You acknowledge that should you breach this provision, the Company will suffer immediate and irreparable harm and that money damages will be inadequate relief. Therefore, you agree that should you breach this provision; the Company will be entitled to injunctive relief to enforce this paragraph.

- You confirm that there is no litigation /conviction against you before any Court of law which involves criminal offence or offences involving moral turpitude.
- You confirm that you have fully disclosed all your business interests, whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or there might be perceived, a conflict of interest between the Company and you or any immediate relatives. Also, you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during your employment.

9. During the period of your employment with the Company and Six (6) months thereafter, you agree:
   - Not to directly or indirectly induce or solicit any person employed or engaged by the Company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the Company; and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.
   - To keep the Company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.
   - To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the Company or its affiliates.

10. In the event of separation from the services of the Company, you will immediately return all the Company property in your possession to the Company. You will be relieved from services only after a satisfactory handover of responsibilities, settlement of outstanding dues, service of notice period, and clearance from your immediate supervisor.

11. All terms and conditions will be governed by the Company's policies as stated from time to time and the Company may, in its sole discretion as it deems fit, revoke or change such policies.

12. The terms of this appointment will be governed by and construed in accordance with the laws of India, and the courts in Kolkata will have jurisdiction in relation to any dispute or difference that may arise under the terms of this employment.

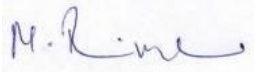
13. The terms of this offer must be kept strictly confidential. You agree not to disclose it to any person and entity except as required by law or legal process and except for disclosure to your attorneys, accountants, and immediate family.

14. This appointment is contingent upon all information, facts and figures provided by you to the Company's representatives at any point in time, being accurate and true. The Company will, at its discretion, conduct background and reference checks as per Company policy. In the event the results of such background and/or reference checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

15. Kindly sign and return a copy of this letter. Please initial each page in acceptance of the terms and conditions set out herein latest by 10 days of the issuance of the letter else this appointment letter stands automatically withdrawn.

We wish you an enjoyable and rewarding association with COMETT STAFFING SOLUTIONS PVT. LTD.

Sincerely,



(Authorised Signatory)
Name: Dinakar Muniswamy

Agreed and Accepted
Contract Employee Name
Mr. **Y. Mouli Aravind**

Annexure I

Components	Monthly (INR)	Annually (INR)
Basic	12,936	155,232
House Rent Allowance	1,807	21,684
Stat Bonus	1,078	12,936
Workflow	0	0
Gross Total Earnings (A)	**15,821**	**189,852**
Employee Insurance	0	0
Employee ESIC	119	1,428
Employee-PF	1,552	18,624
Employee PT	150	1,800
Total Deductions (B)	**1,821**	**21,852**
Net Salary (A-B)	**14,000**	**168,000**
Employer ESIC	515	6,180
Employer-PF	1,682	20,184
EPF EDLI	0	0
Employer Insurance	0	0
Total Benefits (C)	**2,197**	**26,364**
Total Cost to Company (A+C)	**18,018**	**216,216**

Clause

"I hereby give my consent to you to share my personal data with any third party, including but not limited to, for training purposes.

I understand that the personal data to be shared may include, but is not limited to, my name, contact information, employment history, educational background, and any other relevant information necessary for training purposes.

I acknowledge that the purpose of sharing my personal data is to facilitate training activities and improve my professional development within the scope of my employment.

I understand that my personal data will be treated with confidentiality and will only be used for the purposes stated above. I also understand that I have the right to withdraw this consent at any time by providing written notice to you."

Annexure II

Please submit photocopies of the following documents, as applicable, at the time of joining. Please also bring the original copies of your certificates and testimonials for verification.

- Copy of Latest Resume
- Copy of Permanent Account No. (**PAN**)/Copy of PAN application (in case PAN is not available)
- SSC / HSC certificates with Mark-Sheets
- Graduation / post-graduation Degree / Diploma with Mark-Sheets
- Professional Degree / Diploma with mark-sheets
- Aadhar Card
- Proof of Age (Ration Card/ Driving License/ Passport/ Voter's Id/ College ID card/ Bank Pass Book)
- Resignation acceptance letter need to be submitted, if you require time to produce the relieving letter
  Note: Relieving Letter is a must and needs to be submitted within 30 days from your date of joining failing which your appointment will stand cancelled.
- Affidavit for Gap in employment (in case the gap is greater than or equal to 6 months)
- Proof of your last drawn Salary with details (Last 3 month's salary slip/ Salary Annexure from previous employer/ Bank Statement as a proof of salary credit/ Affidavit for Salary Declaration)
- Four passport Size Coloured photographs
- Three professional references (with complete address and telephone number)

On joining you will also be required to furnish the following:

- PF Nomination Form
- Family dependent details
- Any other relevant information that may be required

Please Note that Submission of all the above-mentioned documents and completion of all the forms given in your joining kit are mandatory. Any non-compliance may result in your joining kit being declared as incomplete, for which you would be solely responsible, and thus consequently delay/impact:

- the generation of Employee Code and Salary pay-out
- Your coverage under Mediclaim, Group Protection Cover, etc.
- Settlement of claims etc., were they to come up

Your present and permanent addresses, as mentioned in your application form, are recorded in the Company's record. You are required to inform the Company about any change in your address and telephone numbers.

- Website: www.comett.in
- Comett ESS App Link:
  https://play.google.com/store/apps/details?id=comett.ess.com&hl=en_IN
- Comett Web Link: https://ess.comett.in/#/login

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : D. Goutham Kalyan

Address : Machilipatnam A.P

Ph No: 6300191813

Date: 10/05/25

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

D. Goutham Kalyan
Accepted & Agreed

Signature: D. Goutham Kalyan

Full Name: Dammula Goutham Kalyan

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : T. Jaya Phneendra pavan Date: 10/05/25.

Address : Machilipatnam - (A.P).

Ph No: 7842878450

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

T. Jaya Phaneendra Pavan

Accepted & Agreed

Signature:

Full Name: T. Jaya phaneendra pavan

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Naga Jagadheesh Kanth. **Date:** 10/05/2025.

Address : Lankapally (v). Krishna Dist.

Ph No: 70950 79188.

Congratulations...!

You have shortlisted for the position Associate held at Hyderabad and 20/05/25. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed K.N.Jagadish Kanth.

Signature: K. Naga Jagadheesh Kanth

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Bhanu Sundar **Date:** 10/05/25

Address : Tanuku. A.P

Ph No: 7661049288

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. Bhanu Sundar

Full Name: Koorada Bhanu Sundar

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : B. Venu Gopal **Date:** 10/05/25

Address : Machilipatnam. A.P

Ph No: 8367331777

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

B. Venugopal
Accepted & Agreed

Signature: B. Venu Gopal

Full Name: Budda. Venugopal

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Varun **Date:** 10/05/25

Address : Machilipatnam A.P

Ph No: 9573057567

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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Yours faithfully

B Nagesh

8179329219.

K. Varun
Accepted & Agreed

Signature: K. Varun

Full Name: Karumuri Varun

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : G.G.V.Sai Date: 10/05/25.

Address : Vishakapatnam

Ph No: 9000159213.

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

G.G.V.Sai
Accepted & Agreed

Signature: G.G.V.Sai

Full Name: G.G.V.Sai

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : T. Ganesh Date: 10/05/2025

Address : Machilipatnam A.P

Ph No: 8106265762

Congratulations...!

You have shortlisted for the position Associate held at hyderabad and 20-05-2025 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: T. Ganesh

Full Name: T. Ganesh

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Surya prakash . N **Date:** 10/05/25.

Address : Machilipatnam . A.P

Ph No: 8317516501

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/5/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: N. Surya prakash

Full Name: N.L. Surya Prakash.

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : V. B. N.V. Koteswara Rao Date: 10/05/25.

Address : Machilipatnam. A.P

Ph No: 63043 29659

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

8 Nagesh

8179329219.

V.B.N.V. Koteswara rao
Accepted & Agreed

Signature: V.B.N.V.K. Rao

Full Name: Venkatsumilli B.N.V.k.Rao

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : V. Devi Sivakumar Date: 10/05/25

Address : Machilipatnam A.P

Ph No: 72074 59662

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25. You will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

V.Devi Siva Kumar
Accepted & Agreed

B Nagesh

8179329219.

Signature: V.Devi Siva Kumar

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Shaik Arief **Date:** 10/05/25.

Address :

Ph No:

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Sk. Arief
Accepted & Agreed

Signature: Shaik Arief

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Mani Kondalu Date: 10/05/25.

Address : Machilipatnam

Ph No: 9059619290

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

K. Mani Kondalu.
Accepted & Agreed

Signature: K. Mani Kondalu.

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : M. Harish **Date:** 10/05/25

Address : Machilipatnam

Ph No: 8501809155

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: M. Harish

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : N. Laxmi varaprasad. **Date:** 10/05/25.

Address : Tirupati. A.P

Ph No: 97057 50079

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

N.L.Vara prasad
Accepted & Agreed

Signature: N. Laxmi varaprasad.

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : P. GuruveeraBramham **Date:** 10/05/2025

Address : Machilipatnam

Ph No: 6301293014

Congratulations...!

You have shortlisted for the position associat held at hyderabad and 20/05/2025 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: P. Veera

Full Name: P. GuruveeraBramham

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Prasanth Kumar **Date:** 10/05/25.

Address : Perecharla. A.P

Ph No: 94938 64807.

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

K. Prasanth Kumar.
Accepted & Agreed

Signature: K. prasanth Kumar

Full Name: K. Prasanth Kumar

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : T.A.K. chaitanya **Date:** 10/05/25

Address : Nidadavole, A.P

Ph No: 9014347442

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

T.A.K. chaitanya
Accepted & Agreed

Signature: T.A.K. chaitanya

Full Name: T.A.

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : T. Chaitanya **Date:** 10/05/25.

Address : Machilipatnam A.P

Ph No: 8463909883

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25 you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

chaitanya. T
Accepted & Agreed

Signature: T. Chaitanya.

Full Name: Chaitanya. Tokala

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Gowtham Madireddy **Date:** 10/05/25.

Address : Machilipatnam - A.P

Ph No: 86995 12145

Congratulations...!

You have shortlisted for the position Associate held at Hyd and 20/05/25. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

M. Gowtham
Accepted & Agreed

Signature: Gowtham. M.

Full Name:

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Koppula Nandini **Date:** 10/5/25

Address : Bhavadevarapalli, Machilipatnam

Ph No: 8341547227

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and VM. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. Nandini

Full Name: K. Nandini

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : chintala Hema kavya **Date:** 10/5/25

Address : Machilipatnam

Ph No: 8074849689

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

170000CTC

We look forward to a mutually rewarding relationship.

Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: ch. Kavya

Full Name: ch. kavya

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Anna Om Surya Rama Vasundhara **Date:** 10/5/25

Address : machilipatnam

Ph No: 8555806990

Congratulations...!

You have shortlisted for the position SE held at machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: A.O.S.R.Vasundhara

Full Name: A.O.S.R.Vasundhara.

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. D. S. Maha lakshmi Date: 10-05-2025

Address : Machilipatnam

Ph No: 8977639378

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship. 17000, CTC

Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. D. S. Maha Lakshmi

Full Name: Korumilli Divya Sri Mahalakshmi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Gullapudi. Indu Naga DurgaSri Date: 10-05-2025

Address : 1-142 Ramannapeta, Machilipatnam

Ph No: 9182833218

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17K CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: G. Indu Naga Durgasri

Full Name: G. Indu Naga Durga Sri

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : P. Vaishnavi **Date:** 10-05-2025

Address : Mopidevi, Machilipatnam

Ph No: 9392724646

Congratulations...!

You have shortlisted for the position S.E held at MTM and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

17,000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: P. Vaishnavi

Full Name: Padamati Vaishnavi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : molleti Amani **Date:** 10/5/25

Address : Vizagjanagaram

Ph No: 8688910873

Congratulations...!

You have shortlisted for the position SE held at ~~Vizag~~ machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

15000

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: M. Anvani

Full Name: Molleti. Anvani

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : molleti Amani **Date:** 10/5/25

Address : Vizagyanagaram

Ph No: 8688910873

Congratulations...!

You have shortlisted for the position SE held at ~~vizag~~ Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

15000

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Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: M. Amani

Full Name: Molleti. Amani

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Kolluri . Venkata Sai Geethika Date: 10th May 2025

Address : Machilipatnam

Ph No: 6302679687

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

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4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K.V.S Geethika

Full Name: Kolluri. Venkata Sai Geethika

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Deepika Velagapalli

Date: 10th May 2025

Address : Machilipatnam

Ph No: 9494179202

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: V. Deepika

Full Name: Deepika Velagapalli

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Yadala. Navya **Date:** 10-05-25

Address : 1-92, Koduru, Koduru mandal, Krishna district

Ph No: 8142898152

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

Document Required: 17000 CTC

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
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4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Y. Navya

Full Name: Yadala. Navya

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : N Devika **Date:** 10/5/25

Address : 18/49, Gowda veedhi, Sukalabad, MTM

Ph No: 9100257052

Congratulations...!

You have shortlisted for the position SE held at MTM and ..... you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

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Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

Accepted & Agreed

B Nagesh

8179329219.

Signature: Devika

Full Name: N. Devika

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms. : Kagitha Devi Tirupatamma

Address : Machilipatnam

Ph No: 9542389859

Date: 10th May 2025

Congratulations...!

You have shortlisted for the position 3E held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

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Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. Devi Tirupatamma

Full Name: K. Devi Tirupatamma

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms :-Anusha Bathala Date: 10/05/25

Address : Machilipatnam

Ph No: 7893114097

Congratulations...!

You have shortlisted for the position SE held at machilipatnam. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship. 17000 CTC

Document Required:

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Anusha Bathala

Full Name: Anusha Bathala

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Devanuri Revathi

Date: 10th May 2025

Address : Machilipatnam

Ph No: 8688276283

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

We look forward to a mutually rewarding relationship.

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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Devanuri. Revathi

Full Name: Devanuri . Revathi

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Samineni Deepak Baby Date: 10/5/2025

Address : Ongole

Ph No: +6 740 07883

Congratulations...!

You have shortlisted for the position SE held at MTM and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17K CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Deepak Baby

Full Name: Deepak Baby

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Yenduri Veera Venkata Naga Bhargavi **Date:** 30th May 2025

Address : Machilipatnam

Ph No: 9700856457

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Y Bhargavi

Full Name: Yenduriveera venkata Naga Bhargavi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Dasari Jhansi Lakshmi

Date: 10th May 2025

Address : Machilipatnam

Ph No: 9014261450

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

17000 CTC

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
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5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: D.Jhansi Lakshmi.

Full Name: Dasari Jhansi Lakshmi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Lasya **Date:** 10/05/2025

Address : Vijayawada

Ph No: 9502287213

Congratulations...!

You have shortlisted for the position SE held at machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. Lasya

Full Name: Kolusu - Lasya

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : V. Sai Durga **Date:** 10/5/25

Address : Machilipatnam

Ph No: 9010081304

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: V. Sai Durga

Full Name: V. Yuva Sai Durga

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : A. Devi Sravanthi Date: 10/5/25

Address : Mangalapuram

Ph No: 9963891897.

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: A. Devi Sravanthi

Full Name: Akunuri Devi Sravanthi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : J.V.M. Sahithi Date: 10/5/25

Address : MYLAVARAM

Ph No: 9493539806

Congratulations...!

You have shortlisted for the position SE held at Nachilipat and ____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

17 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: J.V.M. Sahithi

Full Name: Janga venkata Meenakshi Sahithi

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : k.Mounika **Date:** 10/05/25

Address : Machilipatnam

Ph No: 7780495039

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K.Mounika

Full Name: kalepalli mounika

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : G. Bhargav

Address : Vishakapatnam

Ph No: 9014167375

Date: 10/07/2025

Congratulations...!

You have shortlisted for the position SE held at _____ and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

4000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: G. Bhargav

Full Name: G. Bhargav

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : K. Hitesh

Address : Vizag

Ph No: 9381550812

Date: 10/08/2022

Congratulations...!

You have shortlisted for the position SE held at Nadendla and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

1.4 LPA CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: K. Hitesh

Full Name: K. Hitesh

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : G. Mohan Sai
Address : Ongole
Ph No: 7601000886

Date: 10/07/2025

Congratulations...!

You have shortlisted for the position SE held at Mechlearn and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: G Mohan Sai

Full Name: G. Mohan Sai Reddy

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Ch. Rufas

Address : Rajamundri

Ph No: 9515 831018

Date: 10/05/2015

Congratulations...!

You have shortlisted for the position SE held at machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

1A000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Ch. Rufas.

Full Name: Ch. Rufas..

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : J. Geethika Devi **Date:** 10/07/2025

Address : machilipatnam

Ph No: 8125817879

Congratulations...!

You have shortlisted for the position SE held at _____ and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

14000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: J.Geethika devi

Full Name: Jonnala.Geethika devi

Note: We do not charge/accept any amount or security deposit from Job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Ch. Sumadhura

Address : machilipatnam

Ph No: 8978328726

Date: 10/05/2025

Congratulations...!

You have shortlisted for the position SE held at machilipatnam and IAMD CTC. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Ch. Sumadhura

Full Name: Chaitapalli Sumadhura

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : D. Pranitha

Date: 10/5/25

Address : Machilipatnam

Ph No: 9398375454

Congratulations...!

You have shortlisted for the position RE held at Machilipatnam and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: D. Pranitha

Full Name: Darapureddy. Pranitha.

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : D. kusuma

Date: 10/5/25

Address : Machilipatnam

Ph No: 9032188213

Congratulations...!

You have shortlisted for the position SE held at Machilipatnam and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: D. kusuma

Full Name: Dovagi. kusuma

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Mallampalli Lakshmi Saanya Date: 10/5/2025

Address : Machilipatnam

Ph No: 8121109819

Congratulations...!

You have shortlisted for the position SE held at MTM and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

Salary: 17K CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: M.L. Saranya

Full Name: M.L. Saanya

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Lingampalli Bhanu

Date: 10/5/2025

Address : Nuzvid

Ph No: 8977288545

Congratulations...!

You have shortlisted for the position SE held at MTM and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

Salary: 17,000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: Bhanu

Full Name: L. Bhanu

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : Yemima Istarla

Date: 10/5/2025

Address : Ongole

Ph No: 9398862191

Congratulations...!

You have shortlisted for the position JE held at MTM and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

Salary: 17K CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature: D.Yemima.

Full Name: Yemima Istarla

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : U. Vaishini Lakshmi **Date:** 16-05-2025

Address : Lankapalle, Machilipatnam

Ph No: 7382702966

Congratulations...!

You have shortlisted for the position S.E held at MTM and _____. you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date,this provisional letter will be cancelled and not valid.

17,000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card,Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

Accepted & Agreed

B Nagesh

8179329219.

Signature:

Full Name:

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

H1HR SOLUTIONS PVT LTD – Hyderabad

Provisional Offer Letter

Mr/Ms : M. Harshitha Date: 10-05-2025

Address : 401/A, Sec-3, Steel Plant, Visakhapatnam

Ph No: 7659883629

Congratulations...!

You have shortlisted for the position S.E held at MTM and _____, you will be having the final round session at client place / Branch office. We will provide original offer letter at the time of joining with us. If you failed or not attended final round of an interview with in the 7days of issued date, this provisional letter will be cancelled and not valid.

17,000 CTC

We look forward to a mutually rewarding relationship.

Document Required:

1. Updated Resume / CV.
2. Educational documents original for verification and one set Xerox.
3. Address proof: (Aadhar card, Voter ID, Passport. Etc) xerox copy
4. ID Proof:(Aadhar card, Voter ID, Pan Card. Etc) xerox copy.
5. Bank Pass Book Xerox / Cancelation cheque
6. Experience Letter, Payslips and Bank statement (Only Experience Persons).

Yours faithfully

B Nagesh

8179329219.

Accepted & Agreed

Signature:

Full Name: Mariam Reddy Harshitha

Note: We do not charge/accept any amount or security deposit from job seekers.

CamScanner

Provisional Offer Letter

DearYatham Emmanuel,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

- ✓ This offer is conditional upon the successful completion of your Diploma in Electrical & Electronics Engineering (EEE), Electronics & Communication (E&C), or ITI Electrician/Electronics Mechanic course, meeting the company's requirements at the time of joining. Furthermore, you must be at least18 years to 25 years on your joining date.

- ✓ This offer is valid until 20th May , 2025; after this date, it will be considered null andvoid.

Reporting Details:

- **Date of Joining (DOJ):** Valid till 20th May , 2025
- **Time:** 09:00 AM
- **Location:** Schneider Electric IT Business India Pvt. Ltd., Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka 562107 India.

Please arrange your travel accordingly and share your confirmed travel ticket with Ms.Sweta **9663773187** from Vision India. Should you require any assistance, feel free to contact Ms. Sweta at 9289460096.

Compensation and Benefits:

- **Location: Schneider Electric IT Business India. Pvt. Ltd.,** Bengaluru
- For NAPS (Stipend) - 16284/- (Eligibility, if not enrolled in NAPS before)
- For Job (Contractual) - CTC: - 22225/- (PF + ESIC)
- Monthly in hand Salary: - 16803/ + Additional Benefits:
- Subsidized Transport Facility
- SubsidizedFood,Tea &Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- Meals: breakfast and lunch; beverages available anytime

Work Schedule:

- First Shift: 6:00 AM to 2:00 PM
- Second Shift: 2:00 PM to 10:00 PM
- Night Shift: 10:00 PM to 6:00 AM
- General Shift: 8:00 AM to 5:00 PM

Required Documentation:

Please bring the following documents (originals for verification and photocopies for submission):

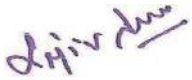
- Aadhar Card
- PAN Card
- Bank Account Details
- All Educational Certificates
- ESIC Number (if applicable)
- Aadhar Card verification for PF

In case of anychanges to the joining date, we will promptly inform you.

- Upon successful completion of document verification according to company standards, you will receive a formal appointment letter confirming your employment with **Schneider Electric IT Business India. Pvt. Ltd.**

We look forward to your positive response and to welcoming you to our team.

For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearYellammagari Sai,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

- ✓ This offer is conditional upon the successful completion of your Diploma in Electrical & Electronics Engineering (EEE), Electronics & Communication (E&C), or ITI Electrician/Electronics Mechanic course, meeting the company's requirements at the time of joining. Furthermore, you must be at least18 years to 25 years on your joining date.

- ✓ This offer is valid until 20th May , 2025; after this date, it will be considered null andvoid.

Reporting Details:

- **Date of Joining (DOJ):** Valid till 20th May , 2025
- **Time:** 09:00 AM
- **Location:** Schneider Electric IT Business India Pvt. Ltd., Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka 562107 India.

Please arrange your travel accordingly and share your confirmed travel ticket with Ms.Sweta **9663773187** from Vision India. Should you require any assistance, feel free to contact Ms. Sweta at 9289460096.

Compensation and Benefits:

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- For NAPS (Stipend) - 16284/- (Eligibility, if not enrolled in NAPS before)
- For Job (Contractual) - CTC: - 22225/- (PF + ESIC)
- Monthly in hand Salary: - 16803/ + Additional Benefits:
- Subsidized Transport Facility
- SubsidizedFood,Tea &Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- Meals: breakfast and lunch; beverages available anytime

Work Schedule:

- First Shift: 6:00 AM to 2:00 PM
- Second Shift: 2:00 PM to 10:00 PM
- Night Shift: 10:00 PM to 6:00 AM
- General Shift: 8:00 AM to 5:00 PM

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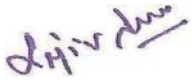
- PAN Card
- Bank Account Details
- All Educational Certificates
- ESIC Number (if applicable)
- Aadhar Card verification for PF

In case of anychanges to the joining date, we will promptly inform you.

- Upon successful completion of document verification according to company standards, you will receive a formal appointment letter confirming your employment with **Schneider Electric IT Business India. Pvt. Ltd.**

We look forward to your positive response and to welcoming you to our team.

For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearSunkari Vamsi Krishna Reddy,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

- ✓ This offer is conditional upon the successful completion of your Diploma in Electrical & Electronics Engineering (EEE), Electronics & Communication (E&C), or ITI Electrician/Electronics Mechanic course, meeting the company's requirements at the time of joining. Furthermore, you must be at least18 years to 25 years on your joining date.

- ✓ This offer is valid until 20th May , 2025; after this date, it will be considered null andvoid.

Reporting Details:

- **Date of Joining (DOJ):** Valid till 20th May , 2025
- **Time:** 09:00 AM
- **Location:** Schneider Electric IT Business India Pvt. Ltd., Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka 562107 India.

Please arrange your travel accordingly and share your confirmed travel ticket with Ms.Sweta **9663773187** from Vision India. Should you require any assistance, feel free to contact Ms. Sweta at 9289460096.

Compensation and Benefits:

- **Location: Schneider Electric IT Business India. Pvt. Ltd.,** Bengaluru
- For NAPS (Stipend) - 16284/- (Eligibility, if not enrolled in NAPS before)
- For Job (Contractual) - CTC: - 22225/- (PF + ESIC)
- Monthly in hand Salary: - 16803/ + Additional Benefits:
- Subsidized Transport Facility
- SubsidizedFood,Tea &Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- Meals: breakfast and lunch; beverages available anytime

Work Schedule:

- First Shift: 6:00 AM to 2:00 PM
- Second Shift: 2:00 PM to 10:00 PM
- Night Shift: 10:00 PM to 6:00 AM
- General Shift: 8:00 AM to 5:00 PM

Required Documentation:

Please bring the following documents (originals for verification and photocopies for submission):

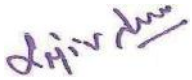
- Aadhar Card
- PAN Card
- Bank Account Details
- All Educational Certificates
- ESIC Number (if applicable)
- Aadhar Card verification for PF

In case of anychanges to the joining date, we will promptly inform you.

- Upon successful completion of document verification according to company standards, you will receive a formal appointment letter confirming your employment with **Schneider Electric IT Business India. Pvt. Ltd.**

We look forward to your positive response and to welcoming you to our team.

For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearT.A.K.Chaitanya,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

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Work Schedule:

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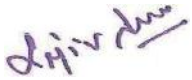

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearTandu Jaya Phaneendra Pavan,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

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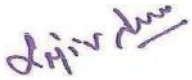

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearVenna Vengala Reddy,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

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Compensation and Benefits:

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Work Schedule:

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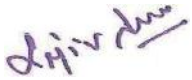

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearRick,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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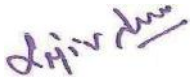

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearB Sai Krishna,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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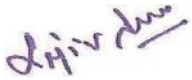

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearShaik Afroj,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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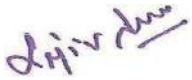

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearShaik Nasiruddin,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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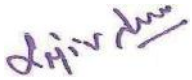

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearPeddasingh Lokesh,

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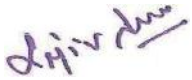

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearPotlacheruvu Sai Shanmukha Hemanth,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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- Monthly in hand Salary: - 16803/ + Additional Benefits:
- Subsidized Transport Facility
- SubsidizedFood,Tea &Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- Meals: breakfast and lunch; beverages available anytime

Work Schedule:

- First Shift: 6:00 AM to 2:00 PM
- Second Shift: 2:00 PM to 10:00 PM
- Night Shift: 10:00 PM to 6:00 AM
- General Shift: 8:00 AM to 5:00 PM

Required Documentation:

Please bring the following documents (originals for verification and photocopies for submission):

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- PAN Card
- Bank Account Details
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- ESIC Number (if applicable)
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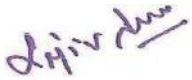
- Upon successful completion of document verification according to company standards, you will receive a formal appointment letter confirming your employment with **Schneider Electric IT Business India. Pvt. Ltd.**

We look forward to your positive response and to welcoming you to our team.

For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearPanduru Shyam,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

- ✓ This offer is conditional upon the successful completion of your Diploma in Electrical & Electronics Engineering (EEE), Electronics & Communication (E&C), or ITI Electrician/Electronics Mechanic course, meeting the company's requirements at the time of joining. Furthermore, you must be at least18 years to 25 years on your joining date.

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Reporting Details:

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- **Time:** 09:00 AM
- **Location:** Schneider Electric IT Business India Pvt. Ltd., Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka 562107 India.

Please arrange your travel accordingly and share your confirmed travel ticket with Ms.Sweta **9663773187** from Vision India. Should you require any assistance, feel free to contact Ms. Sweta at 9289460096.

Compensation and Benefits:

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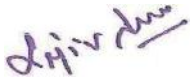

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearPavan Kumar Vanjarapu,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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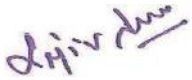

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearMortika Ajay Kumar,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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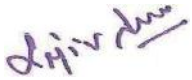

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearN L Surya Prakash,

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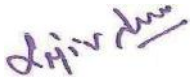

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearNaga Lohitha Pandi,

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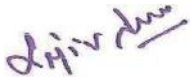

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearNagula Vamsi Kesava,

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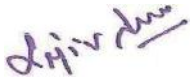

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearKarumuri Varun,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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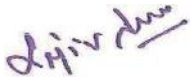

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearKaja Viharika,

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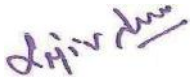

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearT Charith Reddy,

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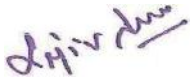

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearDubba Yougendra,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

Conditions of Employment:

- ✓ This offer is conditional upon the successful completion of your Diploma in Electrical & Electronics Engineering (EEE), Electronics & Communication (E&C), or ITI Electrician/Electronics Mechanic course, meeting the company's requirements at the time of joining. Furthermore, you must be at least18 years to 25 years on your joining date.

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Reporting Details:

- **Date of Joining (DOJ):** Valid till 20th May , 2025
- **Time:** 09:00 AM
- **Location:** Schneider Electric IT Business India Pvt. Ltd., Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka 562107 India.

Please arrange your travel accordingly and share your confirmed travel ticket with Ms.Sweta **9663773187** from Vision India. Should you require any assistance, feel free to contact Ms. Sweta at 9289460096.

Compensation and Benefits:

- **Location: Schneider Electric IT Business India. Pvt. Ltd.,** Bengaluru
- For NAPS (Stipend) - 16284/- (Eligibility, if not enrolled in NAPS before)
- For Job (Contractual) - CTC: - 22225/- (PF + ESIC)
- Monthly in hand Salary: - 16803/ + Additional Benefits:
- Subsidized Transport Facility
- SubsidizedFood,Tea &Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- Meals: breakfast and lunch; beverages available anytime

Work Schedule:

- First Shift: 6:00 AM to 2:00 PM
- Second Shift: 2:00 PM to 10:00 PM
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Required Documentation:

Please bring the following documents (originals for verification and photocopies for submission):

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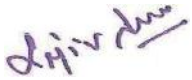

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearGunde Bhanu Prasad,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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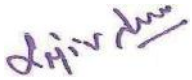

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearJagati Satya Sai Babu,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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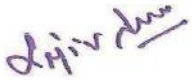

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearBadde Venkata Swamy,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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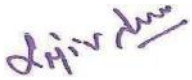

Rajiv Singh
VP & Business Head

Provisional Offer Letter

DearBhargavi Kavuru,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric IT Business India Pvt. Ltd.**, for their plant at, Jigani Industrial Area, SY. No. 187/3 & 188/3 APC Circle, Anekal, Karnataka - 562107, India.

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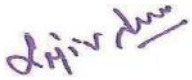

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Sravani Jalli,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

- ✓ This offer is conditional upon the successful completion of your 10th/12th/ITI course, meeting the company's requirements at the time of joining. Furthermore, you must be at least 18 years 4 month to 23 years 10 month on your joining date.

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Reporting Details:

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- **Time:** 09:00 AM
- **Schneider Electric India Pvt. Ltd.**
- **Samshabad near GMR arena and Airport Hyderabad**, – 500043, Telangana– Schneider Electric India Pvt. Ltd.

Please arrange your travel accordingly and share your confirmed travel ticket with Mr, Satya Supervisor, **7981502275** from Vision India. Should you require any assistance, feel free to contact Amita Singh **8527301192**

Compensation and Benefits:

- **Location:** Schneider Electric India Pvt. Ltd.
- **CTC Salary:**
  - ₹17,522 per month (post PF,ESIC, and other deductions)
- **In-Hand Salary:**
  - ₹13,508, per month + ₹400 (Attendance Award)

Additional Benefits:

- Free Transport Facility
- Free Tea & Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- 1 time meal + 1 time snacks + 1 time Tea & Biscuits + 1 time juice/soft drinks (285 rupees will deduct for month)

Work Schedule:

- Standing job - 08 hours shift & 06 days working.
- 4 shift(A,G,B and C)- Shift will change in every week
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- Comfortable to work in Shift

Required Documentation:

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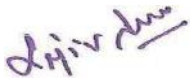

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Supraja,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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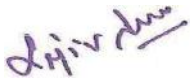

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Varun Akurati,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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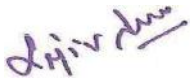

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Nukathoti Sravani,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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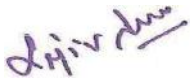

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Rao Saiprasanth,

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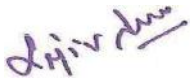
For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Saride Teja Sri,

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Please arrange your travel accordingly and share your confirmed travel ticket with Mr, Satya Supervisor, **7981502275** from Vision India. Should you require any assistance, feel free to contact Amita Singh **8527301192**

Compensation and Benefits:

- **Location:** Schneider Electric India Pvt. Ltd.
- **CTC Salary:**
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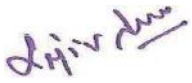

Rajiv Singh
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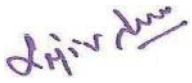

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Manepalli Usha Devi,

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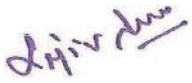

Rajiv Singh
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Provisional Offer Letter

Dear Meghana Pamarthi,

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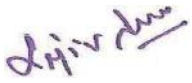

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Provisional Offer Letter

Dear Nagalakshmi Inturi,

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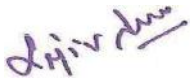

Rajiv Singh
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Provisional Offer Letter

Dear Jayanthi Vasireddy,

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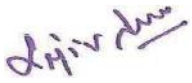

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Provisional Offer Letter

Dear Kagitha Devi Tirupatamma,

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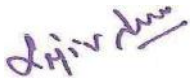

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Provisional Offer Letter

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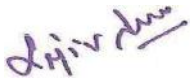

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Provisional Offer Letter

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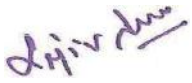

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Provisional Offer Letter

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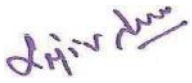
For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Gudise Pavani,

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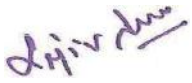

Rajiv Singh
VP & Business Head

Provisional Offer Letter

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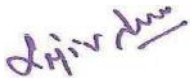

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Deepika Velagapalli,

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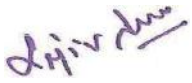

Rajiv Singh
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Provisional Offer Letter

Dear Dulla Raja Tejaswini,

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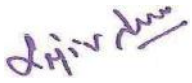

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Chilakabattina Eswari Seetha,

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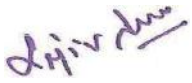

Rajiv Singh
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Provisional Offer Letter

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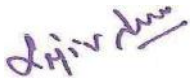

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Provisional Offer Letter

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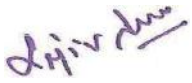

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Provisional Offer Letter

Dear Chitturi Dhakshinya,

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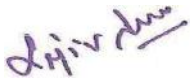

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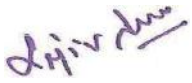

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Provisional Offer Letter

Dear Angalakurthi Akash,

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- **Samshabad near GMR arena and Airport Hyderabad**, – 500043, Telangana– Schneider Electric India Pvt. Ltd.

Please arrange your travel accordingly and share your confirmed travel ticket with Mr, Satya Supervisor, **7981502275** from Vision India. Should you require any assistance, feel free to contact Amita Singh **8527301192**

Compensation and Benefits:

- **Location:** Schneider Electric India Pvt. Ltd.
- **CTC Salary:**
  - ₹17,522 per month (post PF,ESIC, and other deductions)
- **In-Hand Salary:**
  - ₹13,508, per month + ₹400 (Attendance Award)

Additional Benefits:

- Free Transport Facility
- Free Tea & Snacks
- Opportunities for career growth in the manufacturing domain

Deductions: ESI, Professional Tax, PF as applicable will be deducted monthly.

- 1 time meal + 1 time snacks + 1 time Tea & Biscuits + 1 time juice/soft drinks (285 rupees will deduct for month)

Work Schedule:

- Standing job - 08 hours shift & 06 days working.
- 4 shift(A,G,B and C)- Shift will change in every week
- Comfortable to work in standing line.
- Comfortable to work in Shift

Required Documentation:

Please bring the following documents (originals for verification and photocopies for submission):

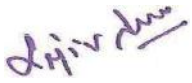
- Aadhar Card
- PAN Card
- Bank Account Details
- All Educational Certificates
- ESIC Number (if applicable)
- Aadhar Card verification for PF

In case of any changes to the joining date, we will promptly inform you.

Upon successful completion of document verification according to company standards, you will receive a formal appointment letter confirming your employment with **Schneider Electric India Pvt. Ltd.**

We look forward to your positive response and to welcoming you to our team.

For Vision India Services Pvt. Ltd.



Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear B.Sravya,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

- ✓ This offer is conditional upon the successful completion of your 10th/12th/ITI course, meeting the company's requirements at the time of joining. Furthermore, you must be at least 18 years 4 month to 23 years 10 month on your joining date.

- ✓ This offer is valid until May 20th, 2025; after this date, it will be considered null and void.

Reporting Details:

- **Date of Joining (DOJ):** Valid till May 20th, 2025;
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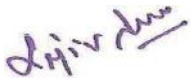

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Bavisetti Ramya,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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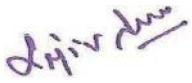

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Boddu Syam Babu,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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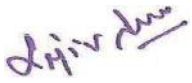

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear A.Manju Priya,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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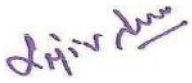

Rajiv Singh
VP & Business Head

Provisional Offer Letter

Dear Abburi Davis Johnson,

We are pleased to extend to you a provisional offer for the position of **Production Associate** at **Schneider Electric India Pvt. Ltd.**, for their plants Samshabad near GMR arena and Airport Hyderabad **Conditions of Employment:**

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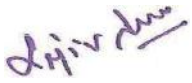

Rajiv Singh
VP & Business Head

Suit No A-1A, 1st Floor,
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Indra Palace, Connaught Circus,
New Delhi - 110001

CIN - U74910DL1997PTC085591

T : +91 - 11- 66497500
www.manpowergroup.co.in

ManpowerGroup

Date: 16-May-2025

To,
ANNAM HARSHAVARDHAN
Bangalore
7799181716

Letter of Intent

Dear Mr/Ms. ANNAM HARSHAVARDHAN

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

This offer of appointment is subject to your successfully completing the final interview of Company with your physical presence, failing which this offer will stand cancelled / void.

Please do ensure that while you come for final interview all the below said documents are carried.

- Aadhar copy with complete Date of Birth – DD/MM/YYYY format
- PAN card
- Police vertification final copy or at lease applied copy of PVC.
- Name printed cancelled cheque leaf / if not we will open the new bank account
- Education certificate copies
- Photographs.
- Covid Certificates

If you have any clarifications, kindly do reach out to us.

We are looking forward to have you part of our associate.

Thank you.

For **ManpowerGroup Services India Private Limited**

Authorised Signatory

Suit No A-1A, 1st Floor,
Gobind Mansion, H-block,
Indra Palace, Connaught Circus,
New Delhi - 110001

CIN - U74910DL1997PTC085591

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ManpowerGroup

Date: 16-May-2025

To,
CHALLA DILEEP KUMAR
Bangalore
7995355433

Letter of Intent

Dear Mr/Ms. CHALLA DILEEP KUMAR

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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ManpowerGroup

Date: 16-May-2025

To,
NARAYANASETTI KAVYASUDHA
Bangalore
6302958835

Letter of Intent

Dear Mr/Ms. NARAYANASETTI KAVYASUDHA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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ManpowerGroup

Date: 16-May-2025

To,
BUDDHA VENKATA DURGA SIVA CHAITANYA
Bangalore
7330821347

Letter of Intent

Dear Mr/Ms. BUDDHA VENKATA DURGA SIVA CHAITANYA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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Authorised Signatory

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ManpowerGroup

Date: 16-May-2025

To,
CHENNURU LOHITH
Bangalore
9640712002

Letter of Intent

Dear Mr/Ms. CHENNURU LOHITH

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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ManpowerGroup

Date: 16-May-2025

To,
CHINTHAKUNTA SAI KUMAR REDDY
Bangalore
9390757163

Letter of Intent

Dear Mr/Ms. CHINTHAKUNTA SAI KUMAR REDDY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Dasari Chandra Keerthi
Bangalore
9849862007

Letter of Intent

Dear Mr/Ms. Dasari Chandra Keerthi

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
DEVANABOINA KARTHIK
Bangalore
8522019438

Letter of Intent

Dear Mr/Ms DEVANABOINA KARTHIK

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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New Delhi - 110001

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ManpowerGroup

Date: 16-May-2025

To,
DEVARAPALLI VENUGOPAL REDDY
Bangalore
9441252382

Letter of Intent

Dear Mr/Ms. DEVARAPALLI VENUGOPAL REDDY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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- Education certificate copies
- Photographs.
- Covid Certificates

If you have any clarifications, kindly do reach out to us.

We are looking forward to have you part of our associate.

Thank you.

For **ManpowerGroup Services India Private Limited**

Authorised Signatory

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ManpowerGroup

Date: 16-May-2025

To,
D SUSRUTHA
Bangalore
9347114789

Letter of Intent

Dear Mr/Ms. D SUSRUTHA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
GUNDAREDDY KONDA REDDY
Bangalore
9392455609

Letter of Intent

Dear Mr/Ms. GUNDAREDDY KONDA REDDY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
GUNUPURU RAVI KUMAR
Bangalore
8555897744

Letter of Intent

Dear Mr/Ms. GUNUPURU RAVI KUMAR

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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Date: 16-May-2025

To,
KASUKURTHI PRAVEENKUMAR
Bangalore
6301970253

Letter of Intent

Dear Mr/Ms. KASUKURTHI PRAVEENKUMAR

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
KATUKURI RADHAKRISHNA
Bangalore
6281651053

Letter of Intent

Dear Mr/Ms. KATUKURI RADHAKRISHNA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Kolli Venkata Atchyuth
Bangalore
9542921225

Letter of Intent

Dear Mr/Ms. Kolli Venkata Atchyuth

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Kongara Venkat chowdary
Bangalore
8341825546

Letter of Intent

Dear Mr/Ms. Kongara Venkat chowdary

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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ManpowerGroup

Date: 16-May-2025

To,
Kopalli pavani
Bangalore
6305597046

Letter of Intent

Dear Mr/Ms. Kopalli pavani

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
KOVI PRANAV
Bangalore
7997052498

Letter of Intent

Dear Mr/Ms. KOVI PRANAV

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
KOYYA NAGA DURGA PRASAD
Bangalore
7989107417

Letter of Intent

Dear Mr/Ms. KOYYA NAGA DURGA PRASAD

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Lokavarapu Sai
Bangalore
6304510810

Letter of Intent

Dear Mr/Ms. Lokavarapu Sai

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
LOYA DURGA BALAJI
Bangalore
7702693969

Letter of Intent

Dear Mr/Ms. LOYA DURGA BALAJI

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Madamala Baidhyuth
Bangalore
7673971617

Letter of Intent

Dear Mr/Ms. Madamala Baidhyuth

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Majji Vivek
Bangalore
9381754337

Letter of Intent

Dear Mr/Ms. Majji Vivek

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
MATTA LOKESWAR
Bangalore
9177260096

Letter of Intent

Dear Mr/Ms. MATTA LOKESWAR

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
MATTA NIKHILESH
Bangalore
7893719190

Letter of Intent

Dear Mr/Ms. MATTA NIKHILESH

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ManpowerGroup

Date: 16-May-2025

To,
NILAPALA VENU GOPAL
Bangalore
9652327616

Letter of Intent

Dear Mr/Ms. NILAPALA VENU GOPAL

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
P NAGALOHITHA
Bangalore
7981331401

Letter of Intent

Dear Mr/Ms. P NAGALOHITHA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
Parasa Harshath Goud
Bangalore
8121161617

Letter of Intent

Dear Mr/Ms. Parasa Harshath Goud

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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- Education certificate copies
- Photographs.
- Covid Certificates

If you have any clarifications, kindly do reach out to us.

We are looking forward to have you part of our associate.

Thank you.

For **ManpowerGroup Services India Private Limited**

Authorised Signatory

Suit No A-1A, 1st Floor,
Gobind Mansion, H-block,
Indra Palace, Connaught Circus,
New Delhi - 110001

CIN - U74910DL1997PTC085591

T : +91 - 11- 66497500
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ManpowerGroup

Date: 16-May-2025

To,
PATIBANDLA VINOD
Bangalore
6302788040

Letter of Intent

Dear Mr/Ms. PATIBANDLA VINOD

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
RAYAPANENI VINOD KUMAR
Bangalore
7989968191

Letter of Intent

Dear Mr/Ms. RAYAPANENI VINOD KUMAR

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
S. ANUSHA
Bangalore
7396341819

Letter of Intent

Dear Mr/Ms. S. ANUSHA

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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Date: 16-May-2025

To,
VADREVU SRIKRISHNA S SANDEEP
Bangalore
9133497999

Letter of Intent

Dear Mr/Ms. VADREVU SRIKRISHNA S SANDEEP

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
VASIREDDY JAYANTHI
Bangalore
9652020568

Letter of Intent

Dear Mr/Ms. VASIREDDY JAYANTHI

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
VENNA VENGALA REDDY
Bangalore
7981928035

Letter of Intent

Dear Mr/Ms. VENNA VENGALA REDDY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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ManpowerGroup

Date: 16-May-2025

To,
VISWANADHULA AJAY
Bangalore
9390617133

Letter of Intent

Dear Mr/Ms. VISWANADHULA AJAY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
YALLA JAYADEEP
Bangalore
8886453792

Letter of Intent

Dear Mr/Ms. YALLA JAYADEEP

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

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ManpowerGroup

Date: 16-May-2025

To,
YANALA SANDEEP REDDY
Bangalore
8328486858

Letter of Intent

Dear Mr/Ms. YANALA SANDEEP REDDY

Congratulations on successfully completing your preliminary interview process with us. Upon our virtual interview, we have found your skills and competencies matching our requirement.

As mutually discussed and agreed, we are pleased to issue the said letter for the post of Operator in one of our client who are into Mobile manufacture / in to assembly with an monthly CTC of Rs. 19648/- with Tentative DOJ – 26-May-2025.

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